

MAKING CHAMPIONS ON AND OFF COURT...

ICC Table Tennis Academy

Making Champions On and Off Court



ICC Table Tennis Academy - Parental/Carer Code of Conduct

1. Purpose

This Code outlines the standards of behaviour expected of parents, carers and guardians whose children train or compete with ICC Table Tennis Academy. Our aim is to create a positive, safe, respectful environment where young athletes can thrive, enjoy their sport, develop skills and character, and represent the values of discipline, integrity, results and friendship.

2. Scope

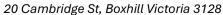
This Code applies to all parents, carers and guardians of players at the Academy in all settings: training sessions, competitions, travel, social events, club premises, and online interactions (including social media) when referencing the Academy or its activities.

3. Our Expectations of Parents/Carers

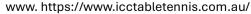
As a parent/carer of a child participant with the Academy, you agree to:

- Support your child's involvement in table tennis for their enjoyment, development and growth, rather than only focusing on results.
- Encourage and celebrate your child's effort, improvement and commitment, not just wins or medals.
- Respect coaches, officials, staff, volunteers, other players, parents/carers and spectators—modelling respectful behaviour at all times.
- Respect and encourage your child to abide by the rules of the sport, the Academy's codes and the competition regulations.
- Ensure your child attends sessions and events punctually, appropriately equipped and ready to
 engage, and ensure you meet any logistical or administrative requirements (e.g., consent forms,
 medical information).
- Communicate any relevant health, medical or welfare information about your child to the Academy in a timely manner.
- Allow coaches and staff to coach, manage and instruct without interference, and discuss any concerns privately and respectfully through appropriate channels.
- Encourage your child to take responsibility for their own actions—in success and in setbacks.
- Demonstrate good sportsmanship: encourage fair play, respect umpires/officials' decisions, applaud good performance by all, and model positive language and behaviour.
- Avoid placing undue pressure on your child or setting expectations beyond their development stage or interest.

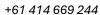














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- Follow the Academy's child-safety, safeguarding and welfare policies; if you observe behaviour that concerns you, raise it promptly through the correct procedure rather than publicly.
- Represent the Academy positively in person and online—do not engage in behaviour, commentary or social-media posts that could bring the Academy, its members or the sport into disrepute.

4. Behaviour That Will Not Be Tolerated

The Academy will not tolerate parents/carers who:

- Undermine or criticise coaches, officials, other players, parents, volunteers or staff publicly or via social media in a way that disrupts the positive environment of the Academy.
- Bully, harass, intimidate or discriminate against any child, parent/carer, staff member, coach or official (verbally, physically, emotionally, in person or online).
- Place unrealistic expectations or excessive pressure on their child to perform, win or compete beyond their desire or ability.
- Coach, direct or criticise their child or other children during sessions or competitions in a way that conflicts with the coach's role.
- Enter the playing/training area during sessions without permission, disrupt training, or interfere with coaching/management of the session.
- Fail to provide accurate information about their child's health, medical status or welfare needs, or ignore safety instructions.
- Use social media, public forums or commentary to post inappropriate, derogatory, defamatory or aggressive statements regarding the Academy, its members, or its activities.
- Bring the Academy or the sport of table tennis into disrepute through behaviour, language or conduct that is inconsistent with our values.

5. Breaches and Consequences

If a parent/carer breaches this Code of Conduct, the Academy may take one or more of the following actions (depending on severity and context):

- A verbal or written warning to the parent/carer.
- A meeting with a director of the Academy to discuss the behaviour.
- Temporarily suspending the child's training, competition or membership privileges.
- Restricting the parent/carer from spectating or attending certain sessions/events.
- Termination of membership, exclusion from the Academy, or other disciplinary action in serious cases.

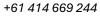


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• Where relevant, referral to external authorities (for example child-safeguarding authorities) if misconduct involves welfare concerns.

6. Review

This Parental/Carer Code of Conduct will be reviewed at least every two years by the directors of ICC Table Tennis Pty Ltd and may be updated sooner in response to changes in legislation, best practice or after serious incidents.

| I, (print name of parent/carer) On behalf of (name of child) Date: Signature: | Acknowledgement | |
|---------------------------------------------------------------------------------------------|-----------------------------|--------------------------------------------------------------|
| Date: | l, | (print name of parent/carer) |
| | On behalf of | (name of child) |
| | Date: | |
| <u> </u> | | |
| gning, I confirm I have read, understood and agree to abide by the ICC Table Tennis Academy | ntal/Carer Code of Conduct. | derstood and agree to ablue by the 100 lable felling Academy |



